

Invitation

Are you interested in research on effects of change methods? Do you want to participate in ongoing research? You are invited to join this research lab:

Learning from Large Scale Interventions

Improving the engagement of stakeholders for learning across boundaries

In a parallel session on Wednesday 16 April, during Forum Souq.

Large Scale Interventions (or Whole Systems Change or Whole Systems Work) form an approach in which stakeholders are engaged in a collective process of change and learning, to address challenging issues. A large diversity of methods (e.g. Future Search, Search Conference, Open Space, Real Time Strategic Change, World Café) is used to work with “the whole system in the room”. Those methods form the Large Group Interventions family.

This system approach shows high potential in realizing learning across organizations, sectors and cultures, but success for the longer term is not guaranteed. This lab is part of the preliminary phase of a research project of the Department of Organization Studies of Tilburg University in the Netherlands. The research has the form of an iterative field study and aims at gaining more insight in the sustainable effects, conditions and working elements of participative change with Large Scale Interventions (LSI).

All professionals who are interested in the impact of methods that engage the whole system for change or development are invited to join this lab. Questions we will explore are:

- **What are your experiences with sustainable effects of LSI?**
- **What do we have to look for?** What do you consider valid measures/observables for sustainable effects, e.g. collective learning? What questions should we ask in our interviews and case studies?
- **How can we improve the use of LSI in “Bridging the Gulf”?**

The lab is highly interactive, it has the form of a treasure hunt. After sharing our knowledge and insights the lab will result in a large creative treasure map for further journeys in this challenging field. Participants will receive the report of the lab as soon as possible. If you are interested in the next steps of the field study, or want to participate (in whatever way), you can sign in for further actions on the spot, or contact me after the session.

Hope to meet you in this lab,

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